

## Educo Staff Qualifications and Training

| Facilitator   | Lead Facilitator  |
|---|---|
| <b>Pay Range</b>  | <b>\$85 - \$115 / day</b><br><br>\$85/day plus:<br>\$2/day for every preferred qualification (list below)<br>\$1/day for every previous season of employment<br>to a maximum of \$100/day   |
| <b>\$125 - \$150 / day</b><br><br>\$100/day base plus:<br>\$2/day for every preferred qualification (list below)<br>\$10/day for ACMG TRCI/AHG/HG course financed personally; \$5/day for ACMG TRCI/AHG/HG course financed by grant.<br>\$1/day for every previous season of employment   |   |
| <b>Certification</b>  | 40 hr Wilderness First Aid<br>Bronze Cross  |
| <b>Personal Experience (Logged)</b>   | 80 hr. Wilderness First Aid<br>NLS or SRT 1   |
| <b>Required Internal Training</b>   | -Spring Staff training in May<br>-Summer Mountain Training<br><br>-Rock Wall Facilitation and Safety Training<br>-High Ropes Facilitation and Safety Training<br>-Outdoor Rock Site Orientation and Safety Training   |
| <b>Preferred Qualifications</b>   | -Spring Staff training in May<br>-Summer Mountain Training<br><br>-Rock Wall Facilitation and Safety Training<br>-High Ropes Facilitation and Safety Training<br>-Outdoor Rock Site Orientation and Safety Training   |
| 40+ hr. Wilderness First Aid<br>NLS<br>SRT-1<br>Class 4 BC Driver's License<br>ACMG CGI any level<br>Any ACCT Certified High Ropes Instructor<br><br>-Mountaineering course<br>-Rock Rescue course<br>-Lead climbing course outdoor<br>-Non Violent Communication course<br>-Facilitation or leadership development course<br><br><i>*other experience and/or training may be considered at the Program Director's discretion</i> | 80+ hr. Wilderness First Aid<br>Both SRT-1 and NLS<br>Any ACCT Certified High Ropes Instructor course<br>ACMG CGI any level<br>ACMG TRCI<br>ACMG AHG or HG<br><br>-Mountaineering course<br>-Rock Rescue course<br>-Lead climbing or multi-pitch trad. course<br>-Non Violent Communication course<br>-Facilitation or leadership development course<br><br><i>*other experience and/or training may be considered at the Program Director's discretion</i> |