## **Educo Staff Qualifications and Training**

	Facilitator	Lead Facilitator
Pay Range	\$85 - \$115 / day	\$125 - \$150 / day
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	\$85/day plus:	\$100/day base plus:
	\$2day for every preferred qualification (list below)	\$2/day for every preferred qualification (list below)
	\$1/day for every previous season of employment	\$10/day for ACMG TRCI/AHG/HG course financed
	to a maximum of \$100/day	personally; \$5/day for ACMG TRCI/AHG/HG course
		financed by grant.
		\$1/day for every previous season of employment
Certification	40 hr Wilderness First Aid	80 hr. Wilderness First Aid
	Bronze Cross	NLS or SRT 1
Personal	Climbing:	Climbing:
Experience	1 year climbing experience	2 years climbing experience
(Logged)	Can climb top rope 5.10a and lead 5.9 indoors	15 days outdoor climbing experience
	40 climbs on ton one of 50 on botton (outdoor)	10 have a final walker (on a hadawisa) havis
	10 climbs on top rope at 5.9 or better (outdoor)	10 hours of instructing (or shadowing) basic
	climbing	5 climbs on lead at 5.9 or better (outdoor)
	Backpacking:	Backpacking:
	20 backpacking field days total	40 backpacking field days total
	10 days of total in a leadership role	28 of total backpacking days in a leadership role
	5 days of total in alpine with a min elevation	10 days of total in alpine with a minimum elevation
	gain/loss of 700m	gain/loss of 700m
	Elatwater Canacina:	Elatuator Canacina
	Flatwater Canoeing:	Flatwater Canoeing: 25 days of flatwater canoeing total
	15 days of flatwater canoeing	At least 10 days in a leadership role
	High Ropes:	At least 10 days in a leadership fole
	None	High Ropes:
		50 hours of instruction and facilitation
	Experience with children and youth:	
	120 hours of work with children and youth up to	Experience with children and youth:
	18 years of age	250 hours of work with children and youth up to 18
		years of age
Required	-Spring Staff training in May	-Spring Staff training in May
Internal	-Summer Mountain Training	-Summer Mountain Training
Traning	out mountain maning	Samuel mountain manning
	-Rock Wall Facilitation and Safety Training	-Rock Wall Facilitation and Safety Training
	-High Ropes Facilitation and Safety Training	-High Ropes Facilitation and Safety Training
	-Outdoor Rock Site Orientation and Safety	-Outdoor Rock Site Orientation and Safety
	Training	Training
Preferred Qualifications	40+ hr. Wilderness First Aid	80+ hr. Wilderness First Aid
Quamications	NLS	Both SRT-1 and NLS
	SRT-1	Any ACCT Certified High Ropes Instructor course
	Class 4 BC Driver's License	ACMG CGI any level
	ACMG CGI any level	ACMG TRCI
	Any ACCT Certified High Ropes Instructor	ACMG AHG or HG
	-Mountaineering course	-Mountaineering course
	-Rock Rescue course	-Rock Rescue course
	-Lead climbing course outdoor	-Lead climbing or multi-pitch trad. course
	-Non Violent Communication course	-Non Violent Communication course
	-Facilitation or leadership development course	-Facilitation or leadership development course
	*other experience and/or training may be considered	*other experience and/or training may be considered at the
	the Program Director's discretion	Program Director's discretion
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