



Job Opportunity with Educo Adventure School: Course Leader

Educo Adventure School is looking for a dynamic, experienced and hard working adventurer to lead transformational, fun and safe courses for youth in our programs: the School & Community Group Program and the Summer Program.

The Basics:

Job Term: Full-time May 1st – Aug 26th, 2017

Salary: \$100 – 120/day (exact wage determined by experience and certifications)

Start Date: May 1st, 2017

Location: Our beautiful off the grid, 160 acre site outside of 100 Mile House, BC

Closing Date: March 31, 2017

Our Approach:

Educo Adventure School aims to be more than just an outdoor classroom: we seek to create meaningful experiences that draw forth our students' emotional, social and spiritual development. We believe this is fostered through deepening connections with the natural world, embracing challenge and learning the intricacies of intimate teamwork! We learn experientially – hands-on! Educo offers opportunity for young people to disconnect from the digital and online arenas and to cultivate a sense of belonging in the world as they journey through the mountains, forests, lakes and rivers.

Our Culture:

Educo Adventure School is a small organization with a rich history in youth work and community living. In a loving and supportive environment, we encourage each other to step beyond our preconceived limitations and to express ourselves fully and creatively. As a staff team, we work hard (and play harder), we work collaboratively, we practice expressing vulnerability, we value one another's contributions because they matter, and we try to keep the big picture in mind. We see every day as an adventure to be seized!

If you prefer to work alone, dislike ambiguity, and adhere to a very strict schedule, then working with Educo Adventure School probably isn't right for you. But if you're looking for a fun, fast-paced, multifaceted, energizing and rewarding work environment that will push you every single day, then we want to hear from you!

Responsibilities:

The Course Leader will work in collaboration with course instructor(s) and volunteers to deliver transformative, authentic and safe experiences for youth in the wilderness. With supervision and support from the Program Manager, responsibilities will include:

- **Program Delivery:** In collaboration with your co-staff, facilitate experiential learning activities and opportunities that are engaging and empowering for students. Guide students to develop increased self-awareness, confidence in self-expression, interpersonal skills and new perceptions of their own potential.
- **Risk Management:** During activities, transportation, hiking and camping, implement the organizational safety procedures, constantly assess risk and mitigate risk where appropriate. During off-site expeditions, act as the primary safety officer and make decisions in emergency response. Engage in incident debriefs and report any incidents, accidents or near-misses to the Program Manager in a timely fashion.
- **Mentorship:** Within in your course staff team, support and create opportunity for course instructors and volunteers to learn. Within the staff community, be a role model



and invest in supporting your peers through their own discovery of self, leadership and life direction.

- **Relationship Management:** Foster positive relationships with students, local community partners who contribute to elements of our programming and adult stakeholders in our programs: parents/guardians & teachers.
- **Course Planning & Design:** When scheduled, work with assigned co-course planners to schedule and design a course. Within your core course staff team, work collaboratively to develop details, debriefs and specific activities (i.e. teambuilding activities).

Required Certifications:

- Wilderness First Responder (80 – 90 hour course)
- Class 4 Driver's License
- National Lifeguarding Service Award or Swift-water Rescue Technician
- 500 hours of work with children and youth up to 18 years of age
- 40 backpacking field days total, 28 of which you were in a leadership role and 10 of which were in alpine terrain

Preferred Experience:

- 2+ years climbing experience: 10 climbs on outdoor top rope at 5.9 or better; 5 climbs on outdoor lead at 5.9 or better
- 25 days of flat-water canoeing or 25 days of white-water kayaking/canoeing experience
- 50 hours of instruction and facilitation in a high ropes course(s)

Your Fit:

- **You love working with people.** You are open and attentive to all individuals, internal or external to the organization. You are able to appreciate individuals for their diversity and uniqueness.
- **You love a challenge.** You meet the diversity of the daily tasks with a smile: encouraging tired kids, managing disclosures, loading the canoe trailer and bringing positivity to staff meetings at 6:30am on a cold spring morning. You take initiative for your learning where you don't know how to do something.
- **You communicate clearly.** You appreciate nuanced language that is inspirational and honest. You communicate in a way that empowers the people with whom you work.
- **You are creative.** You tailor your mentorship approach to the needs of each staff member or student. You use ingenuity and innovation to be adaptive when plans change and to solve problems and make progress.
- **You value self-care.** You practice stress reduction techniques (meditation, forest walks, exercise, etc). You can laugh at yourself and zany situations. You have the humility to ask for help when you need it.
- **You live outside the box.** You embrace the realm beyond your comfort zone and you believe in inviting others to do the same.

Application Process:

Please submit one PDF file containing:

- a work experience resume (including references),
- an outdoor adventure experience resume (include professional & personal experience),
- and a cover letter

Please send your pdf document to ron@educoco.ca by March 31, 2017. If your application is short-listed, we will contact you by April 7 to arrange an interview date and time. Educo Adventure School encourages applications from persons of diverse backgrounds and is an equal opportunity employer.