

Educo Staff Qualifications and Training

	Course Instructor	Course Leader
Pay Range	\$85 - \$100 / day \$85/day plus: -\$2/day for every preferred qualification (list below) -\$1/day for every previous season of employment to a maximum of \$100/day	\$100 - \$120 / day \$100/day base plus: -\$2/day for every preferred qualification (list below) -\$10/day for ACMG TRCI/AHG/HG course financed personally; \$5/day for ACMG TRCI/AHG/HG course financed by grant. -\$1/day for every previous season of employment
Certification	40 hr Wilderness First Aid Bronze Cross	80 hr. Wilderness First Aid NLS or SRT 1
Personal Experience (Logged)	Climbing: - 1 year climbing experience -can climb top rope 5.10a and lead 5.9 indoors -10 hours of instructing (or shadowing) basic climbing Backpacking: -20 backpacking field days total Backpacking: 20 backpacking field days total 10 days of total in a leadership role 5 days of total in alpine with a min elevation gain/loss of 700m Flatwater Canoeing: -15 days of flatwater canoeing High Ropes: -none Experience with children and youth: -150 hours of work with children and youth up to 18 years of age	Climbing: - 2 years climbing experience - 15 days outdoor climbing experience -10 climbs on top rope at 5.9 or better (outdoor) -5 climbs on lead at 5.9 or better (outdoor) Backpacking: Backpacking: -40 backpacking field days total -28 of total backpacking days in a leadership role -10 days of total in alpine with a minimum elevation gain/loss of 700m Flatwater Canoeing: -25 days of flatwater canoeing total -at least 10 days in a leadership role High Ropes: - 50 hours of instruction and facilitation Experience with children and youth: -500 hours of work with children and youth up to 18 years of age
Required Internal Training	-Spring Staff training in May -Summer Mountain Training -Rock Wall Facilitation and Safety Training -High Ropes Facilitation and Safety Training -Outdoor Rock Site Orientation and Safety Training	-Spring Staff training in May -Summer Mountain Training -Rock Wall Facilitation and Safety Training -High Ropes Facilitation and Safety Training -Outdoor Rock Site Orientation and Safety Training
Preferred Qualifications	-80 hr. Wilderness First Aid -NLS -SRT-1 -Class 4 BC Driver's License -ACMG CGI any level -Any ACCT Certified High Ropes Instructor course -Mountaineering course -Rock Rescue course -Lead climbing course outdoor -Non Violent Communication course -Facilitation or leadership development course <i>*other experience and/or training may be considered at the Program Director's discretion</i>	-Both SRT-1 and NLS -Any ACCT Certified High Ropes Instructor course -ACMG CGI any level -ACMG TRCI -ACMG AHG or HG -Mountaineering course -Rock Rescue course -Lead climbing or multi-pitch trad. course -Non Violent Communication course -Facilitation or leadership development course <i>*other experience and/or training may be considered at the Program Director's discretion</i>